

UNITED STATES AIR FORCE

AVIATION INSPIRATION MENTORSHIP PROGRAM



EDITION DIGITAL



AIM MISSION

The Aviation Inspiration Mentorship (AIM) program supports Air Force outreach and engagement activities with a mission to inform, influence and inspire the next generation of aviators (youth). It was developed by Air Force Recruiting Service's Detachment 1 (AFRS Det 1).





TEAM MEMBERS

AIM members are rated diversity improvement (RDI) ambassadors who provide mentorship by sharing their personal experiences during in-person and/or virtual engagements. They are the subject matter experts on their operational aircraft and their career fields across the Total Force spectrum.

The team is comprised of more than 430 rated officers (i.e. pilots, combat systems officers, air battle managers and remotely piloted aircraft pilots) from all components — Regular Air Force, Air National Guard and Air Force Reserve. They are highly diverse Airmen representing the wide demographics of targeted audiences at each engagement.

The team also represents a range of officer commissioning sources, Air Force Specialty Codes, aircraft flown, academic majors and geographic locations. More than 50 percent of our AIM members are from underrepresented groups with approximately 26 percent of members being female and 35 percent identifying as a racial or ethnic minority.

WORLDWIDE SUPPORT

AIM members support outreach events and engagements worldwide, including the AIM High Flight Academy, AIM High Outreach, Pathway to Wings, GO Inspire events, air shows, college and career fairs, aviation expos, national conventions, flight encampments, local events and other venues supporting AFRS DET 1 strategic partners.

NOMINATION AND TRAINING

AIM members must be nominated by their commanders (for ranks O-4 and below) and complete training (in-person or virtually) to ensure they have a broad understanding of Air Force recruiting, AFRS Det 1 and their roles in the AIM program.

Training focuses on the recruitment process for officer and enlisted members, basic Air Force requirements for pursuing a rated career, public affairs and media engagement, Air Force benefits, technology tutorials and event training.

Fully-trained members should be able to autonomously operate an Air Force booth and equipment, execute an event, collect social media inputs and provide after-action reports to AFRS Det 1.



AIM WING PROGRAM

In an effort to empower flying wings to conduct local outreach with AFRS Det 1, the AIM Wing (sub-program) was established to enhance the overall AIM program. Its goal is to help provide assistance such as recruiter contacts, special promotional items, information on local events, etc.

Additionally, the AIM Wing program provides a structure to communicate the successes of RDI events to our senior leaders, Airmen and the local communities.

To be considered an AIM Wing, the wing commander must formally nominate his or her organization to AFRS Det 1 and appoint an AIM Wing program director who will be the focal point for youth/RDI outreach.

CONTACT INFORMATION

For more information on the Aviation Inspiration Mentorship program, call 210-565-4849 or email AFRS Det 1 at: afrs.det1.inspire@us.af.mil.



MULTIPLE WAYS TO SERVE

You can choose one of several paths that allows you to serve your country either full-time or part-time. No matter which path you select, you'll become a member of our global Air Force family. For more information, contact a recruiter today.

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AFRESERVE.COM 1-800-257-1212

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